Ministry Volunteer Application

Instructions: Complete the following questions, print the completed form (as this form cannot be saved), sign where applicable, and return to Sports Ministries via fax, scan/email, or mail. This form only needs to be completed once every 3 years.

| General Info | ormation | | | | | | | | | | | |
|---|--------------------------------|-----------------|-----------|-----------|---------------|----------|-----------|---------|--------|-----------|-------|------------|
| Last Name | | | Fir | rst Name | | | | Middle | Name | | | |
| Maiden Name (if | applicable) | | | | Date of Birth | ı (mm/d | ld/yyyy) | | | | | |
| Address | | | | | | City | | | Sta | te | Zip | |
| Home Phone | | | Ce | ell Phone | | | Worl | (Phone | | | | |
| Marital Status | | | Spous | e's Name | | | | | | | | |
| Email address | | | | Employ | yer | | | Occup | oation | | | |
| The following info for criminal backs would only be use Christian/Ch | ground check ed for that pu | s and rpose: | Social Se | ļ. | | Driver's | s License | # | ls | suing Sta | ate _ | |
| If you should die today and God should ask you for what reason you should be allowed into heaven, what would you answer Him? | | | | | | | | | | | | |
| What do you do on a regular basis to keep your spiritual life fresh and authentic? | | | | | | | | | | | | |
| What areas of church ministry have you served in? | | | | | | | | | | | | |
| List gifts, skills, or training that have prepared you for Christian service. | | | | | | | | | | | P | age 1 of 6 |

Member of Colonial Baptist Church Regularly attend Colonial Baptist Church Attend another local church, please provide the church's name. Have not yet found another local church home References Please do not use relatives or employees as personal references. We will contact these individuals; information must be complete. Name Relationship City, State, Zip **Address Email** Telephone Relationship Name #2 Address City, State, Zip

Church Background

Email

The following pages will require some reading. In order to provide an effective, unified ministry, we ask that you carefully and thoughtfully read the Leadership Agreement and Colonial's Doctrinal Statement . At the end of each section, you will be given an opportunity to explain any areas of disagreement. In addition to notations herein, you may also speak with the pastor of the ministry for which you are intending to serve in.

Telephone

Leadership Agreement

This Leadership Agreement applies to all Pastors, Deacons, Elders, paid staff, and certain volunteer positions. Volunteer positions would include department leaders and the lead classroom teachers. Please contact your supervisor if you have questions about whether or not this policy applies to you.

Purpose

That the leaders of Colonial Baptist Church are above reproach so that people will see, hear and respond to our leadership in directing them toward the grace of Jesus Christ and to encourage our leaders to pursue a careful, exemplary Christian lifestyle that encourages other believers and strengthens the church.

Participants

This agreement is for all individuals in regular teaching positions or pastoral care positions, all paid staff, Elders, Deacons and other ministry leadership positions at Colonial Baptist Church.

From time to time, you may be asked by your ministry supervisor to reaffirm your commitment to this agreement. If we discover, or you determine that you can no longer abide by the terms of this agreement, we will ask you to step down, at least temporarily, from your leadership role. If appropriate, your supervising pastor and/or the Elders will determine the criteria and plan for restoration to your position.

Principles

Most aspects of our Leadership Agreement are based on clear biblical teaching. Some areas, however, would fall in the area of "Christian liberty" and are things from which we ask our leaders to abstain. Because of our individual and community responsibilities, we need a mutual commitment within the body to certain standards of behavior that we may effectively accomplish the church's purpose (Philippians 3:15-17). Although certain practices and attitudes are clearly prohibited in Scripture, others are simply matters of taste and discretion (Romans 14:1-6). We recognize the problems of Christian liberty, especially in areas which may not, of themselves, be either good or bad. Even committed Christians may disagree in these areas.

We want to focus on the positive. Our message is Christ, the cross and what is clear in Scripture. We do believe spiritual leaders should show extra care because of their influence on others. We ask that those in leadership and influential positions be obedient to the Lord and growing in maturity. Then even in areas of debate or Christian liberty, we ask leaders to live with Paul's attitude of concern to build up and not hurt others (Romans 14:19, 20). Observing this agreement does not comprise the whole of our responsibility to God. We appreciate each leader's willingness to follow these guidelines because of the maturity and spiritual concern it shows for the whole Christian community.

There are several guiding principles under grace for deciding between right and wrong

- 1. Principle of Love. Though convinced that I have liberty to do something, nevertheless, out of love for the weaker brother, I will limit my freedom when necessary to avoid being a stumbling block (Rom. 14:15; 1 Cor. 8:1-13). If my actions may cause a believer to stumble by influencing him or her to follow my example, the question is, "do I really have liberty to follow my own conviction regarding the doubtful thing?" The answer is an emphatic no! Listen to the warning of the following passage: Romans 14:15-20 - "For if because of food your brother is hurt, you are no longer walking according to love. Do not destroy with your food him for whom Christ died. Therefore do not let what is for you a good thing be spoken of as evil; for the kingdom of God is not eating and drinking, but righteousness and peace and joy in the Holy Spirit. All things indeed are clean, but they are evil for the man who eats and gives offense."
- 2. The Principles of Profitability and Edification. While all things that are not specifically forbidden by Scripture, particularly the New Testament, are lawful to me as a believer, the question I must ask is, "Is it profitable to my spiritual life, to God's goals for me, to my health, to my testimony to the lost and my life as an example to other believers?"

The Apostle wrote, "All things are lawful for me, but not all things are profitable: (1 Corinthians 6:12). Again in 1 Corinthians 10:23, Paul wrote, "All things are lawful, but not all things are profitable. All things are lawful, but not all things edify."

- 3. The Principle of Enslavement. The issue here is who and what is in Control? The answer to this question becomes a determining factor as to whether we really should or should not do the thing in question. Paul succinctly stated it this way, "All things are lawful for me, but I will not be mastered (brought under the control of) by anything" (1Corinthians 6:12b). Believers are to walk under the control of the Holy Spirit (Eph. 5:18; Gal. 5:16). By means of the Spirit, they are to have control over all aspects of their lives rather than be under the control of what we might call life-dominating patterns. The body is a wonderful slave and God's instrument of service, but it is a poor master. The questions we must ask are, "Will it enslave me? Is it something that is known to be habit forming or addictive so that it could enslave me?" This does not automatically exclude something and anything can become a habit that controls me, but this principle does pose a warning.
- 4. The Principle of the Temple. The new Testament teaches us that the body is the temple, the very dwelling place of the Holy Spirit and should be cared for accordingly (1 Corinthians 6:19-20). The body is an instrument used by the Spirit of God, a vehicle of service by which we can glorify God. A weak body becomes a weak instrument, so we need to care for it and protect it. This means proper rest, diet, exercise and the elimination of those habits which are unhealthy and harmful.
- 5. **The Principle of Exaltation.** Here we must ask the question, "Will it glorify or exalt the Lord and His glory?" in a context dealing with doubtful issues, we are told to act on this principle, "Whether, then, you eat or drink or whatever you do, do all to the glory of God" (1 Corinthians 10:31).
- 6. **The Principle of Constraint.** In 2 Corinthians 5:14-15 we read "for the love of Christ controls us (compels, constrains), having concluded this, that one died for all, therefore all died; and He died for all, that they who live should no longer live for themselves, but for Him who died and rose again on their behalf." Christ, our supreme model, said, "For even the Son of man did not come to be served, but to serve, and to give His life as a ransom for many" (Mark 10:45). This means the need for sacrifice whenever and whereever, or one forfeits the right of leadership. (cf. 1 Cor.9:1-23; 2 Thess. 3:7, 9; 1 Tim. 4:12; Heb. 13:7; Tit. 2:7)

Please note comments or any questions about the Purpose or Principles of the Leadership Agreement.

The preceding Purposes and Principles provide a background for the following leadership Promises:

| CTrue False 1. I have accepted Jesus Christ as my personal Lord & Savior. True False 2. I am a member (or actively pursuing membership) at Colonial Baptist Church, (not a requirement) True False 3. I agree to not express the sign gifts (tongues, prophecy, etc.) while on Colonial's campus (I Corinthians 12:13, 12:31, 13:8, 14:2, 14:19, 14:22). True False 4. I agree to not teach anything contrary to Colonial's Leadership Agreement, Doctrinal Statement, or theology Crure False 5. I suepport Colonial with my time, money and loyalty/not a requirement True False 6. I seek to live a dedicated Christian life according to the standards of God's Word, and I purpose to put sin out of my life so that my influence to others might be encouraging and not a hindrance (Rom 14; 1 Tim 3; Titus 2). True False 6. I seek to live a dedicated Christian life according to the standards of God's Word, and I purpose to put sin out of my life so that my influence to others might be encouraging and not a hindrance (Rom 14; 1 Tim 3; Titus 2). True False 6. Is seek to live a dedicated Christian life according to the standards of God's Word, and I purpose to put sin out of my life so that my influence to others might be encouraging and not a hindrance (Rom 14; 1 Tim 3; Titus 2). True False 6. Is seek to live a dedicated Christian life according to the standards of God's Word, and I purpose to put sin out of my life so that my influence to others might be encouraged to hind the put of my life so that my influence to other single standards of Christian life and my life so things a life standard of Christian life and not be a "stumbling plotac" (I Corinthians 8). True False True | | | |
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Signature Page

Security Screening and Background Check

| Yes | ○ No | Have you ever been accused of and/or convicted of spousal abuse of any kind? |
|-------|------|---|
| ○ Yes | ○ No | Have you ever been accused of and/or convicted of child abuse or any crime against a minor? |

Authorization and Statement

I, the undersigned, acknowledge that the information provided in this document is accurate and truthful to the best of my knowledge.

I agree to be bound by the constitution and by-laws of Colonial Baptist Church, to serve with faithfulness and to fulfill the requirements of the ministry position I am given.

I do hereby authorize Colonial Baptist Church by and through an independent contractor, Protect My Ministry, to procure an investigative (criminal background) report and an identity verification report on me. This report may include information as to my character and general reputation, discerned through personal references; a social security number verification and criminal and civil history/ records or any other public record.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any investigative report of which I am the subject upon my written request to Colonial Baptist Church, if such is made within a reasonable time after the date hereof. I also understand that I may receive a written summary of my rights under 15 U.S.C. § 1681et. seq.

I further authorize any person, business entity or governmental agency who may have information relevant to the above to disclose the same to Colonial Baptist Church by and through Protect My Ministry, including, but not limited to any and all courts, public agencies and law enforcement agencies, regardless of whether such person, business entity or governmental agency compiled the information itself or received it from other sources.

I hereby release Colonial Baptist Church, Protect My Ministry and any and all persons, business entities and governmental agencies whether public or private, from any and all liability, claims and/or demands, by me, my heirs or others making such claim or demand on my behalf, for providing an investigative consumer report hereby authorized.

I understand that this Notice/Authorization Release form shall remain in effect for the duration of my employment or volunteer service with Colonial Baptist Church. Additionally, I give permission to investigate any incidents of workplace misconduct or criminal activity for which I am alleged to have been involved during my employment or volunteer ministry.

Further, I certify that the information contained on this Authorization/Release form is true and correct and that my application will be terminated based on any false, omitted or fraudulent information.

| Signature | Date | |
|-----------|------|--|
| _ | - | |

Simply designating /s/ above is sufficient to indicate "signature." Looks like this: "/s/ Joe Smith"

Once the form has been completed please do the following:

Step 1: Print the completed form (reminder, this form cannot be saved)

Step 2: Sign the signature page

Step 3: Return completed form to Colonial Baptist Church-Sports Ministries one of four ways .

--> scan/email to pbonner@colonial.org

- --> fax to 919-459-0022 to the attention of Peter Bonner
- --> drop off at the church Administration Center
- --> mail to:

Colonial Baptist Church Attn: Sports Ministries 6051 Tryon Road Cary, NC 27518